

Park Schools Federation

Teaching and Learning Assistant Grade 7 Person Specification

	ESSENTIAL	DESIRABLE
SKILLS	<ul style="list-style-type: none"> • Have a good knowledge and understanding of the National Curriculum. • Be able to present information effectively, verbally and in writing to others. • Be able to take responsibility for planning own work when required. • Be able to transfer theory/training into practice and demonstrate skills of problem solving drawing on relevant experience. • Ability to acquire new skills. • Have good communication and interpersonal skills particularly when working with colleagues, parents, volunteers and students. • Have empathy with pupils, especially those facing challenging circumstances. • Have good listening skills • Be able to work effectively in a team. • Be able to take direction but be prepared to take initiative when required. 	<ul style="list-style-type: none"> • To organise and mount displays.
KNOWLEDGE OF	<ul style="list-style-type: none"> • The National Curriculum, the Early Years Foundation. • Child development and Learning. • Positive behaviour strategies. • Social and Emotional Health. • Health and Safety whilst working with young children. • Safeguarding pupils. 	<ul style="list-style-type: none"> • Assessment and record keeping
EXPERIENCE	<ul style="list-style-type: none"> • Understand the National Curriculum or the Early Years Foundation Stage. • Previous experience of working with young children in a school setting. • Group work. 	<ul style="list-style-type: none"> • Previous experience of working across all Key Stages. • Assessment.
OTHER	<ul style="list-style-type: none"> • An understanding the impact of multiple deprivation on a child's social, emotional development and on their behaviour. • Have the confidence to review own performance. • Demonstrate creativity and imagination, showing an ability to adapt teaching styles to the needs of a group of pupils. • Be pro-active in offering ideas. • Be flexible and adaptable. • Be committed to undertaking appropriate training. • Be trustworthy and discreet maintaining confidentiality. • Be able to establish clear boundaries • Be able to work sensitively with colleagues and a range of professionals, parents and pupils. 	
QUALIFICATIONS	<ul style="list-style-type: none"> • GCSE Grade (A-C) English and Mathematics • Level 3 qualification • Paediatric first aid training 	

